Tenant Fit-Out Works Guidelines

August 2015

Version 1.1
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## APPENDIX A - FIT-OUT FORMS

## APPENDIX B – JCI – FCU Controller Specifications
Section 1 - General Information

1.1 Introduction

The purpose of this manual is to provide relevant information to guide and assist Tenants and their designers, architects and fit-out contractors to ensure completion of fit-out works safely, and in compliance with all building standards which are applicable locally.

Tenants will remain ultimately responsible for compliance with the provisions of this manual and are therefore advised to read its contents carefully.

Tenants must ensure that a copy of this manual is provided to their architects, designers, engineers and contractors to ensure that all design and fit-out works are undertaken in accordance with the provisions of this manual.

A Fit-Out Coordination team from DUBAI SOUTH will be introduced to tenants to or their representatives to assist in all phases of the fit-out works by providing base building information, fit-out information and clarification on the provisions of this manual, as necessary.

1.2 Fit-Out Design

Each fit-out design must comply with the design criteria, design restrictions and specifications set out in Section 5. Designs that do not meet such requirements must be amended and re-submitted.

1.3 Fit-Out Process

Each fit-out project must follow the process described in Section 4.

Tenants will be required to submit a fit-out deposit as a bond to cover potential costs, damages and expenses that may be incurred during the fit-out process. The fit-out deposit is covered in more detail in Section 3.4.

1.4 Fit-Out Works

Tenants are responsible for making all arrangements for the carrying out of all works required by their fit-out proposals using approved contractors (see Section 3.3). All fit-out works must be undertaken in accordance with the provisions of this manual and applicable law, rules and regulations. The fit-out works will be monitored periodically by DUBAI SOUTH to ensure compliance.

At completion of the fit-out process the Tenant should apply to DUBAI SOUTH for approval of F002 - Notification of Work Completion in order to commence business operations.

1.5 Fit-Out Forms

Throughout the fit-out process, Tenants or their contractors will be expected to provide certain information to DUBAI SOUTH through the completion and submission of various fit-out forms. These forms are explained in the following sections of this manual. A full list of forms appears at Appendix A.
Section 2 - Building Technical Information

The office park buildings have the following services pre-installed:

2.1 Fire Protection/Alarm System

The Fire Protection/Alarm System for the office park buildings includes the following features:

- Fully automated sprinkler system
- Fire hydrant/hose reel system
- Intelligent optical smoke detectors
- Water flow and tamper switches at each sprinkler zone
- Manual alarm initiation through double action “pull stations” distributed throughout the building

Fire hose reels and landing valves are located in the core areas of the buildings and near exit staircases. The locations of the fire hose reels allow for the full coverage of all floor areas.

Sprinkler piping stub-outs – 2 inches are provided within the core and shell area. Tenants are to extend the sprinkler piping system within their leased premises (at the Tenant’s cost) as required to comply with local fire protection regulations of UAE Fire and Life Safety Code of Practice and any other codes and standards that may apply from time to time. Refer section 5.4 for further information on Fire alarm / Firefighting system requirements.

2.2 Electrical

The electrical system for the office park buildings includes the following:

- Sub-main distribution board in the electrical room.
- Loads up to 70 VA/ m² for office areas and 300 VA/ m² for retail areas.
- Electricity supply system of 400/230 volts, 3 Phase, 50 Hz provided on each floor.
- Emergency power supply system for lighting purposes only
- Standby generators to supply backup power for life safety equipment (not back up power for the leased premises)

The leased premises have a separate LV normal power supply feeder (to disconnect switch) connected to its related metering unit in the electrical room. Tenants are responsible for providing the electrical installations from the electrical room distribution boards and installation of lighting and power within the leased premises.

Tenants must ensure that the design and installation of all electrical fittings and wiring is performed by a qualified electrical contractor in compliance with the regulations for electrical installations issued by the Dubai Electricity and Water Authority (DEWA) in addition to BS/IEC standards (where not in contradiction with the local codes of practice and regulations).

Possibility to increase the electrical supply capacity to meet the Tenant’s requirements is subject to spare load availability. If an increase is required, Tenants must obtain a prior written approval from DUBAI SOUTH and fees for additional load requirement may apply. All necessary work for increasing the electrical supply capacity will be carried out by qualified electrical contractor at the Tenant’s expense.

2.3 Air Conditioning

Air conditioning systems are supplied by DUBAI SOUTH to suit an open plan layout. The air conditioning system is designed for a cooling load of 22 m² / TR.

Chilled water for air conditioning will be provided from DLC’s Central Utility Complex (CUC-DLC) and will include chilled water stub-out piping to the leased premises. The Tenant’s design plans will be reviewed and approved by DUBAI SOUTH to ensure the design within the cooling load.
Building Management System (BMS)

For a core and shell type fit-out where new FCUs and their controls are to be added, all the FCUs controller i.e. thermostats shall be integrated with the building BMS system by the fit-out contractor. This is to match the building standards and allow DUBAI SOUTH to monitor and control the comfort level and Energy usage in the buildings and to allow DUBAI SOUTH Facilities maintenance to maintain the air-conditioning system properly in the long run.

- The Office park FCU Thermostats need to be of Johnson Controls make. (Refer Appendix B for specifications)
- The FCU Thermostats need to be wired to each other as a chain and terminated at the building BMS control center in the ground floor along with the A/C installation works as per schematic shown below:

![FCU Wiring Diagram]

- The programming for FCUs to communicate with BMS shall be done only by the existing BMS contractor for the building who will check the capacity of the spare points in the BMS and advise if a controller is to be added to the system.
- The cable type for the FCU Thermostat shall be of below type for proper BMS communication.

<table>
<thead>
<tr>
<th>Bus &amp; Cable Type</th>
<th>Non-Plenum Applications</th>
<th>Non-Plenum Applications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Belden: B5501FE</td>
<td>Belden: B6501FE</td>
</tr>
<tr>
<td></td>
<td>0.138 in.</td>
<td>0.140 in.</td>
</tr>
</tbody>
</table>

- Monitoring and control for the server room cooling systems also need to be connected to the building BMS apart from any local controls required by tenant. It is advised to have proper integration of the air-conditioning controls with the building BMS since DUBAI SOUTH Facility management technicians can provide proper maintenance and support for the facility after it is completed and operational.
- Only the existing BMS contractor shall be employed by the fit-out contractor at their cost who will be responsible for supplying the JCI thermostats, wiring and other accessories for the job, including the integration of the controls to the BMS.
2.4 Elevators

Each building in the office park includes four (4) passenger elevators, each with a capacity of 1250kg. In addition, each building includes one (1) service elevator servicing all floors with a capacity of 1250kg.

2.5 Water and Sewage

All leased premises are provided with a cold water supply line and sewage drainage. Tenants may be required to install cold water meters at their own cost and expense as per DEWA requirements. Meters must be installed in accessible locations. If Tenants require hot water, a water heating system must be included in the Tenant’s fit-out design documentation and installed by the Tenant’s fit-out contractor at the Tenant’s cost.

2.6 Information and Communications Technologies (ICT)

A Consolidation Point (CP) is provided within the leased premises to provide a link between the Tenant’s network and the Landlord’s permanently installed network cabling. The Tenant’s network, whether cabled or wireless, is the Tenant’s responsibility.
Section 3 - Pre Fit-Out Requirements

3.1 Lease Agreement

All tenancies are subject to the terms and conditions of the lease agreement between DUBAI SOUTH and Tenant. Possession of the leased premises will not be granted until the lease agreement has been signed by both parties. Tenants are advised to determine and settle their monthly utilities bills like electricity, air-conditioning and water of their leased premises with DUBAI SOUTH and relevant Authorities. Furthermore tenant shall not be allowed to occupy the leased office space till “Notification of Work Completion” is approved by DUBAI SOUTH.

3.2 Handover of Leased Premises

Unless otherwise agreed in the lease agreement, the Tenant will be informed by DUBAI SOUTH of the handover date for the leased premises. The Tenant or its authorized representatives will be required to attend a handover meeting at the leased premises, go through the Handing over checklist and certify that the leased premises and the Landlord’s fixtures and fittings have been handed over to the Tenant in a good and leasable condition.

If any defects in the leased premises or any of the Landlord’s fixtures and fittings are identified these shall be reported on the Handing over checklist and DUBAI SOUTH will promptly address these. Once the defects have been remedied the Tenant or its authorized representatives must confirm the rectification work has been satisfactorily completed.

Once the Tenant has certified taking over the leased premises, the Tenant will become responsible for the upkeep, cleanliness, and security of the leased premises.

3.3 Approved Contractors

All fit-out works (including alterations or addition to finishes and mechanical and electrical (MEP) services within or outside the leased premises) must be carried out by registered contractors.

If the Tenant desires to use a contractor or contractors that are not registered, the Tenant must provide details of the proposed contractor(s) by completing and submitting form F-017 – Consultant/Contractor Registration to DUBAI SOUTH for review and approval. Tenants are reminded that contractors undertaking certain works will need to be registered and approved by other governmental authorities in addition to DUBAI SOUTH. For example, contractors working on the fire protection/alarm system must be approved by Dubai Civil Defense.

3.4 Fit-Out Deposit

Tenants are required to provide a fit-out deposit as a bond to secure proper compliance with the provisions of this manual and to cover potential costs, damages and expenses that may be incurred during the fit-out process. In the event that DUBAI SOUTH has a claim against the Tenant (or the Tenant’s contractors) that exceeds the amount of the fit-out deposit, DUBAI SOUTH may claim the excess from the Tenant as a debt.

The fit-out deposit shall be calculated as follows.

<table>
<thead>
<tr>
<th>SIZE OF LEASED PREMISES</th>
<th>AMOUNT OF FIT-OUT DEPOSIT (AED)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,000 m² or less</td>
<td>50,000</td>
</tr>
<tr>
<td>1,001 m² to 5,000 m²</td>
<td>100,000</td>
</tr>
<tr>
<td>Over 5,000 m²</td>
<td>150,000</td>
</tr>
</tbody>
</table>

* A knowledge fee of AED 10 applies to each transaction.
The fit-out deposit must be paid upon appointment of the fit-out contractor (see Section 4.3) by a security deposit cheque undated and un-cashed.

Subject to any deductions claimed as above, the fit-out deposit will be refunded to the Tenant, promptly upon approval of the F002 - Notification of Works Completion form.

3.5 Fit-out Approvals Fee & Penalties

The following fee structure applies to all fit-out jobs:

<table>
<thead>
<tr>
<th>SUBMISSION NAME</th>
<th>FEE *</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fit-out HSEQ NOC (&lt;= 1000 m²)</td>
<td>AED 1,000</td>
</tr>
<tr>
<td>Fit-out HSEQ NOC (&gt; 1000 m²)</td>
<td>AED 10,000</td>
</tr>
<tr>
<td>Contractor Registration (New)</td>
<td>AED 2000</td>
</tr>
<tr>
<td>Contractor Registration (Renew)</td>
<td>AED 1000 (Annually)</td>
</tr>
<tr>
<td>Fit-out Work Permit</td>
<td>AED 15 / m² or minimum AED 2500</td>
</tr>
<tr>
<td>HSE Violations</td>
<td>see Section 8.7</td>
</tr>
<tr>
<td>Online Application access</td>
<td>AED 250 for each project for 6 months of access. Renewable by paying AED 250 fee.</td>
</tr>
</tbody>
</table>

* A knowledge fee of AED 10 applies to each transaction.

3.6 Insurance

Tenants

Tenants must procure and maintain Contractors’ All Risks (CAR) and Public Liability Insurance with coverage of not less than 125% of the cost of the fit-out works for any one incident and unlimited in aggregate for the duration of the fit-out works. Tenants will be required to provide evidence that such policies of insurance are in place.

Fit-Out Contractors

Tenants must ensure that their fit-out contractors also have in force and maintain for the duration of the fit-out works Workers’ Compensation insurance with coverage of not less than AED 500,000 per person to cover all employees involved in the fit-out works. Tenants must ensure that their fit-out contractors provide evidence that such insurance policies are in place to DUBAI SOUTH.
Section 4 - Fit-Out Process

4.1 Provision of “As Built” Plans

Tenants will be supplied with one set of drawings and specifications for the leased premises.

The copy is to enable the Tenant’s designers/architects to start work on the fit-out design. The drawings will include:

- General floor plans including areas of increased live floor load areas and wet columns
- Reflected ceiling plans indicating speaker, sprinkler, light fitting layouts and details of perimeter cove lighting for the leased premises and the elevator lobby (when appropriate)
- Raised floor layout plans for the public corridor (when appropriate)
- Layout plans for hallway walls, lighting notch and air outlet
- Ventilation and air conditioning (VAC) plans
- Electrical plans showing lighting and power layout, electrical and meter room layouts and Load Schedule
- Plumbing and Drainage (P&D) plans including wet columns
- Fire Services (FS) plans
- Technical data with respect to Mechanical and Electrical (M/E) provisions

Structural drawings and Building Management System (BMS) drawings are available on request.

4.2 Tenant’s Fit-Out submission Drawings

Following receipt of the As-Built plans, Tenants may arrange for a kick-off meeting between their designers/architects and DUBAI SOUTH.

The designers/architects must submit the fit-out complete set of drawings along with form F-001 – Fit-out work Permit to DUBAI SOUTH for review and approval. One electronic copy (AutoCAD 2004 or above) and two A3 size prints of each fit-out must be provided (DUBAI SOUTH might request bigger format depending on the premises size). The fit-out drawings must comply with the design criteria and design restrictions set out in Section 5.

If the fit-out drawings are not accepted, the designers/architects will be required to resubmit the drawings incorporating any amendments or additional information as may be requested by DUBAI SOUTH. This process will continue until the design meets all the system requirements as set out in this manual.

4.3 Appointment of Fit-Out Contractors

Only registered fit-out contractors are permitted to undertake works within the building (see Section 3.3).

Once the Tenant has appointed a fit-out contractor, DUBAI SOUTH will conduct an induction meeting with regards to building fit-out rules/regulations and site conduct. The purpose of the induction is to ensure fit-out works are carried out with due regard to protection of the building generally and with minimum of disturbances to other tenants.

4.4 Contractor’s HSE Plan and Work Permit Request

The fit-out contractor must submit a risk assessment together with an HSE (health, safety and environment) plan (see Section 8) and any necessary governmental approvals and consents for the fit-out works (e.g. approvals from DEWA, Dubai Civil Defense etc.) to DUBAI SOUTH before applying for a Work Permit to commence the fit-out works.

A general Work Permit can be requested by submitting form F-001 – Work Permit Request to DUBAI SOUTH. The Work Permit will be issued provided the Tenant has submitted all required documents mentioned in the forms, the fit-out deposit, DUBAI SOUTH submission fees and QHSE NOC fees.

However separate requests shall be placed using online PTW (Permit to Work) if there is any work which affects any
operational systems in the buildings. The link shall be provided to the contractor at the time of issuing general work permit.

4.5 Commencement of Fit-Out Works

The tenant contractor shall commence the fit-out work upon receiving the work permit from DUBAI SOUTH and carry out works in accordance with the set out procedures in this manual.

4.6 Completion of Fit-Out Works

Connection of Utilities

Tenants should apply for all relevant third party utility connections at least 30 days prior to the scheduled date of completion of the fit-out works to ensure there is no delay in the Tenant’s occupation of the leased premises.

Testing and Commissioning

Once the fit-out construction works have been completed the fit-out contractor must notify DUBAI SOUTH that it is ready to undertake testing and commissioning. A DUBAI SOUTH representative must be present to witness the testing and commissioning.

The following components of the Tenant’s fit-out must undergo testing and commissioning:

- Fire protection system (hydro test, smoke and heat alarm test)
- Plumbing and sanitary systems (leak test)
- Electrical systems (insulation test)
- HVAC systems (by DM approved 3rd party):
  - Chilled water Piping Hydro testing and pressure testing.
  - Adjustments & Balancing (Air & Chilled water).

Work Completion will not be issued unless all tests are conducted with satisfactory results and reports are submitted to DUBAI SOUTH.

Final Inspection

Once the fit-out works have been completed the fit-out contractor must submit form F-002 – Notification of Work Completion to DUBAI SOUTH and schedule a joint final inspection of the works.

As part of the final inspection Tenants must:

- arrange for inspections and submit evidence that all required approvals have been received from the relevant government agencies (Notification of Work Completion form will not be issued and signed until the Tenant has provided DUBAI SOUTH with evidence that all applicable approvals have been obtained);
- apply to DUBAI SOUTH HSE for final inspection for completion.
- agree any directory signage with DUBAI SOUTH;
- notify DUBAI SOUTH of the occupation date in order to ensure the air-conditioning supply is fully operational at that date;
- Submit to DUBAI SOUTH all completion / testing & commissioning certificates for electrical, fire services and HVAC installations, and complete sets of “as-built” plans (consisting of two reduced A3 copies and with an electronic copy in AutoCAD (2010 or above)).
- Additional HVAC documents / reports required at the time of final inspection:
  - Third party CHW analysis reports (Flushing and chemical treatment).
  - Third party testing, commissioning, adjustments and balancing reports for CHW and air side reports.
  - Submission of O & M manuals, as built drawings, warranties and equipment manufacturer details.
4.7 Notification of Work Completion

Once the final inspection has been completed and the works have been approved and provided the Tenant has submitted all relevant governmental approvals, completion / testing & commissioning certificates, O & M manuals, “as-built” drawings, warranty certificates and manufacturer details as per Section 4.6, DUBAI SOUTH will issue the approved Notification of Work Completion to the Tenant, entitling the Tenant to occupy the leased premises and commence operations.

Promptly after issue of Notification of Work Completion, DUBAI SOUTH will refund the Tenant’s fit-out deposit (less any applicable deductions).
Section 5 - Design Criteria and Design Restrictions

5.1 Architectural

General

Designs which propose modifications such as chasing or the forming of openings in structural walls or floors are prohibited.

Fit-out designs must use only new, high quality materials, fixtures, fittings and furnishings. Tenants are encouraged to employ natural materials wherever possible. Materials proposed for the frontage of the leased premises must be of first class quality and durability, fully suited to the location and degree of exposure to the installation.

All partitioning work shall be non-combustible dry partitioning. Glass partitions may extend down to the floor level and tempered glass is to be used.

Colors used should generally follow and be in harmony with the overall fit-out of the premises.

Walls

Accepted materials – depending on the location of use:

- Paint
- Wood cladding
- Wall paper
- Tiles
- Decorative gypsum

Note: Other material not in the list can be submitted and subject to approval.

Ceilings

Ceiling work shall include all work related to ceiling treatments including light covers, suspended ceilings, acoustical treatment, and other related items.

The suspended false ceiling design within their areas will not infringe the requirements of the Fire Safety design.

All equipment within the ceiling void is supported by a suitable suspension system independent of the ceiling.

The suspended false ceiling should be readily demountable type for maintenance and inspection. Proper, safe and convenient access to all valves, switches and other mechanical equipment requiring maintenance is provided.

Floor Finish

Fit-out designs must ensure that there is full continuity of floor finishes. Where parts of the frontage of the leased premises (including entrances) are recessed behind the boundary line of the leased premises, the level of the common lobby floor shall be maintained to the frontage of the leased premises to achieve a full continuity floor finish.

The finished floor level at the entrance to the leased premises must match exactly the finished floor level of the common flooring. No threshold, reducer strips or other transitional devices shall be permitted at the intersection of the common flooring and the floor of the leased premises.

Accepted materials – depending on the location of use:
- Raised floor
- Carpet and carpet tiles – Anti-allergic – Anti-termite – fire resistant – stain resistant (antifouling) – Anti-static.
- Vinyl – subject to approval – sound reduction layer (or similar) - anti-slippery – resistant to heels – stain resistant.

Note: Other floorings not in the list can be submitted and subject to approval.

Columns and Fire Hydrants

All structural columns within the leased premises will be noted on the existing floor plans and must be treated by the fit-out contractor. If fire hose cabinets are situated in the frontage of the leased premises, they are to be incorporated in the frontage design at the Tenant’s cost.

Wet Areas

Designs that include wet areas are **not recommended** and will require special approvals. The fit-out design must include full details of the waterproofing method to be used along with the methodology of application of the waterproofing (which must meet generally applied international standards). The fit-out design must also specify how such areas will be maintained and the frequency of maintenance.

Common Areas

Fit-out designs **may not** propose amendments or modifications to (or involving) the common areas and common facilities. The Tenant’s fit-out design **must not** encroach beyond the boundary line of the leased premises into any common area.

Signage

All signage shall be included in the fit-out proposal as an integral part of the fit-out design. Signage will be subject to approval as part of the design review process.

Access Control / CCTV

Tenants are advised to install their own individual security systems to protect the leased premises. The details such as drawings and material of such security systems (SACS & CCTV) must be submitted to DUBAI SOUTH for approval as part of the design review process and assess the impact on the building fixtures. All security access control systems shall be interfaced with building’s fire alarm system in order to unlock automatically in case of fire and shall be compatible with the Master Key system. Detail of interlocking any door access controls with the Fire alarm system will be separately advised by Senior Engineer Fire Safety.

Additional Requirements

- Tenants are strongly advised to provide handicapped access and other facilities within the leased premises in accordance with the applicable requirements laid down by Dubai Municipality.
- Surfaces or projections that may be hazardous to the public are not permitted.
- Satellite dishes and other antennae that may protrude from the leased premises are not permitted without the prior written approval of DUBAI SOUTH.
- DUBAI SOUTH security or any other authorized person shall be granted full access to CCTV footage if required in case of any criminal investigation or other emergencies.

5.2 Retail Tenancies

Storefronts

DUBAI SOUTH will provide full height glazing and a door opening into the ground floor lobby for leased retail premises as...
shown on the floor plans. Painting or covering of the glazing by any means shall not be permitted without the DUBAI SOUTH’s prior consent.

Storefront Closure

Acceptable means of storefront closure to the open portion of the leased premises are as follows:

- Roller shutter such as “Mirage Clearline” (or equivalent) which is fully concealed when open.
- Fully glazed top hung horizontal sliding doors in equal segments, stacking one behind the other (floor tracks are not acceptable).

Façade and Structure

The Tenant is responsible for the structural performance of any storefront design; a professional review is encouraged. All storefront work requiring structural support (including doors) must be braced to the structure above. If any additional structural support is required the requirement must first be approved by DUBAI SOUTH.

5.3 Mechanical and Electrical

All fit-out designs must take into account and comply with the following requirements and restrictions concerning mechanical and electrical systems within the building and the leased premises:

Electrical

General Fit-out Works

All new works or modifications to existing fit-outs at the premises, which require extensive modifications and additions to the existing building services installations fall under this category. The proposed works associated with fit-out may require approval from DEWA according to the scope of work, but work permit approval from DUBAI SOUTH’s Utilities & Infrastructure Management (UIM) department is mandatory.

Minor Fit-out Works

Any relocation / addition of light fittings and small power outlets without disturbing the existing power distribution within the premises from the distribution board fall under this category. Work permit approval from DUBAI SOUTH-UIM is required.

Electrical Works

The design and execution of electrical installations must be in accordance with DEWA regulations, in general. The fit-out electrical contractor should comply with relevant standards during the design and installation of electrical services. The key points to be followed during the electrical services design are as given below:

1. Component and parts of the installation such as Cables, Apparatus, Equipment and Accessories shall comply with the relevant BS standards and building specifications.
2. Switches and sockets shall generally be fixed in accordance with the mounting heights and the measurement recommended in relevant standards.
3. Recommended lighting intensity shall be as per CIBSE Standards. In order to minimize the power consumption, LED type of lights and lamps will be preferred.
4. All the electrical symbols used shall be as per BS standards.
5. It will be the fit-out contractor’s responsibility to submit the drawings for lighting and power and get the approval from DEWA.
6. The electrical works shall be carried out in accordance with the final approved drawings and conditions. The below items illustrate the basic requirements to be followed by the Tenant and their Fit-out Contractor during the execution of works:
   - Any deviation from the approved drawings and conditions not expressly approved by DUBAI SOUTH shall be
considered a defect; Tenant and/or the fit-out contractor must rectify it at their cost. A full set of the approved drawings & permits MUST be displayed within Tenant’s premises at all times during the fit-out period for reference.

- DUBAI SOUTH Inspector will conduct routine site visits to the premises and issue instructions / comments on the activities where appropriate and inform the Fit-out Contractor’s Site Engineer and Tenant of any irregularities which could cause major delays or safety concerns.
- Upon completion of first fix electrical works for General Fit-out works, the fit-out contractor should request for first fix inspection by DUBAI SOUTH before closing the false ceiling through.
- The fit-out contractor to request final inspection along with first fix inspection request and other relevant documents.
- Fit-out contractor to submit the As-Built drawings and other relevant documents immediately after completion of works.

In addition:

- For shell & core leased spaces and whole floor lease, the incoming cables from the electrical room to the Tenant’s final distribution board will be done by a qualified electrical contractor at the Tenant’s expense.
- Isolator switches and main/local MCB/MCCB shall be provided as part of the final distribution board inside the leased premises.
- All interior conduits and wiring for interior lighting, power sockets for appliances, etc. Are to be provided by the tenant.
- Additional power/sockets and light fittings are to be provided by the tenant.
- Small computer rooms are permitted provided these meet the power and cooling loads for the leased premises. Dedicated data center facilities are available from smart technology services DUBAI SOUTH-LLC at dedicated sites within DLC.
- The installation of a DDC compatible electric meter must be provided.

For single Tenant floor, a tee-off connection point (tap-off point) from the feeder busbar inside the switch room will be provided by DUBAI SOUTH. Plug-in units complete with isolators of the appropriate rating will be installed by the landlord’s Contractor at the Tenant’s cost. Power supply will be limited according to the assigned power supply to the floor.

**Air-conditioning**

The chilled water stub-out piping to the leased premises are designed to provide sufficient cooling capacity to maintain comfortable temperatures for normal business activities. Any additional air conditioning units subject to approval of DUBAI SOUTH and availability of outdoor unit installation space must be procured and installed at the Tenant’s cost.

Relocation of the fresh air ducts or any other changes to the main fresh air supply system within the ceiling void can be carried out by the Tenant’s fit-out contractor, subject to prior approval of DUBAI SOUTH. For design purposes, the following air conditioning parameters have been considered:

Chilled water design parameters:

- CHW supply temp. = 5.5°C
- CHW return temp. = 16.9°C
- Water flow = 0.42 L/S
- Pipe size = 25mm (1’’)
- Chilled water plant Delta T = 11.4°C

**Other Air-conditioning requirements / material recommendations:**

- FCU’s Decorative Type, (Capacity to be calculated as per room dimensions, area of window, floor location and heat load. maximum capacity up to 5.67 ton, 0.42L/S flow in one tapping point 25mm (1’’)) or one tapping point can be divided into two connection or more) as per specifications and delta T should match 11.4°C. (Chilled water supply 5.5°C and return 16.9°C)
The central chilled water distribution system includesvalved stub-out piping to the leased premises. Stub-outs are 1” (25mm) in size and provided at each column. Each stub-out chilled water line has sub meter or BTU meter which includes flowmeter and temperature sensors.

**Plumbing and Drainage**

Fit-out designs must comply with the applicable Dubai Municipality sewage and drainage regulations for wastewater discharge. For example, kitchen and pantry designs must include stainless steel grease traps. If it is necessary to install a waste discharge treatment unit in order for the Tenant to meet the regulations in respect of wastewater discharges into the sewerage network, the Tenant must obtain prior written approval from DUBAI SOUTH.

5.4 Fire Alarm / Firefighting Systems

The fit-out design may include alteration for the fire alarm and firefighting system to suit the Tenant’s purposes provided such alterations comply with local fire protection regulations of Dubai Civil Defence and in compliance with UAE Fire and Life Safety Code of Practice and all other relevant codes and standards that may apply from time to time.

If a Tenant employs special fire suppression equipment or specific detectors for a computer room, such equipment and facilities may be connected to an independent panel, but this panel shall then be interfaced to building’s main fire alarm control panel.

In addition:

- All additional fire alarm & firefighting system components shall be of the same make (manufacturer) and model as that of the existing fire alarm & firefighting system components.
- All installation materials like fire alarm cables, conduits, sprinkler pipes, etc. shall be of the same specifications as that of the existing systems.
- Contractor shall apply for a work permit (online) when connecting the new additional fire alarm devices and sprinklers to the building fire alarm and sprinkler systems respectively. Connection of new additional fire alarm devices and sprinklers, as per Dubai Civil Defence approved drawings and comments by DUBAI SOUTH Fire Safety engineer, shall be done by the building fire systems contractor.
- Fit-out contractor shall comply with all design comments from Dubai Civil Defence and shall call them for final inspection prior to applying for Notification of Work Completion.
- The existing building fire systems contractor for the building shall be engaged by the fit-out contractor for:
  - Supervision of fire alarm / firefighting system works.
  - Connecting the new devices / sprinklers to the building systems
  - Programming of fire alarm devices.
  - Testing and commissioning of fire alarm / firefighting system.
  (Contact details of building fire systems contractor shall be provided at the time of issuing Fit-out Work Permit.)
- Room integrity test report to be submitted duly approved by building fire systems contractor for the areas protected by automatic fire suppression systems. Dampers for the HVAC, if any to be interfaced to close prior to discharge of fire suppressant.
- Additional power panels for the fire alarm system to be located in the nearby electrical room
- All Access Control doors to be interfaced to open in case of activation of fire alarm.

5.5 Information and Communications Technologies (ICT)

The ICT network design must conform to service provider’s (Etisalat / DU) design guidelines. A network design pre-approval from the service provider may apply in case of major modifications to the ICT network. The approved design must be submitted to DUBAI SOUTH along with other system drawings if applicable.
Section 6 - Design Plans and Specifications

6.1 General

The Tenant’s detailed fit-out design must include the plans detailed in this Section 6. The Tenant’s designers/architects must provide two sets of the final plans to DUBAI SOUTH for review and approval. Once approved, DUBAI SOUTH will return one set marked “Approved” or “Approved with comment”.

In addition to the plans listed below, the fit-out design plans must also include a schedule of work showing the expected commencement and completion date and any important milestones.

Tenants must ensure that all plans must be submitted as soon as possible. To avoid unnecessary delays, Tenants should also ensure that their plans are as clear as possible and include all required details. No extra fit-out period will be allowed on account of the Tenant’s plans not being ready or failing to comply with the provisions of this manual.

If DUBAI SOUTH believe that any aspect of the fit-out design requires verification by a specialist consultant, any extra costs incurred by DUBAI SOUTH in such verification will be charged as part of approval fee.

6.2 Floor Plans

The floor plans for the leased premises must clearly show and are not limited to:

- the internal layout of the leased premises, including fittings and fixtures, specifying the materials to be used;
- any wall or partition the Tenant wishes to build or dismantle, specifying the height and materials to be used;
- the location of any unusually heavy loads, with full details of size and weight and drawings indicating proposed works required to spread the load (complete with calculations);
- hole drilling, structural safety calculations and certification approval;
- the location of proposed sanitary fittings (if any);
- locations of safes, filing systems or heavy equipment which have an imposed loading greater than 400kg per m²;
- details of any signage;
- details of raised flooring and wall connection for computer installations or similar equipment;
- details of modifications to entrance doors (if any); and
- Emergency evacuation routes.

6.3 Ceiling Plans

Ceiling plans must clearly show and are not limited to:

- detailed sectional drawings;
- details of any non-standard ceiling materials and their location(s);
- any partition which penetrates into the ceiling void and details of work inside the ceiling void and materials to be used (combustible materials and exposed cabling are not permitted within the ceiling void);
- the location of all light fittings and fixtures;
- the location of all emergency lighting;
- any proposal to change the location of the standard and non-standard light fittings and any additional light fittings, clearly indicating those that have diffuser attachments;
- the as-built location of the thermostat control units and proposed modifications;
- the existing layout of fire services sprinklers and proposed modification;
- the location of proposed smoke and heat detectors; and
- details and the location of proposed air diffusers, level of false ceiling and public address (PA) system, and all other installations or fixtures intended to be placed in or hung from the ceiling.
6.4 VAC Layout Plans

- as built shop drawings for chilled water piping, condensate drain and A/C ducting including associated accessories and fitting;
- chilled water and airside schematic diagrams; and
- PID diagrams.

6.5 Electrical Layout Plans

Electrical layout plans and related schematics must clearly show:

- the rating, type and location of the main switchboard and any local switchboards within the leased premises (load schedules must also be provided);
- the overall electrical schematic wiring diagram with data;
- all lighting and small power circuits;
- all telecommunications trunking arrangements;
- MCC, ELCB and ratings;
- details of any electrical door locking devices for entrance doors;
- every independent electrical circuit plan and loading limit;
- single line diagrams showing the proposed power and lighting circuits. The diagrams must indicate the size of the cables, rating of breakers, wattages of light fittings, sources of power for normal and emergency lighting and the location of electrical meter(s);
- any proposed modifications or additions to the under-floor trunking system, including the cable management system, the location of power sockets and any electrical appliances;
- details of any electrical circuit required to be connected to the Landlord’s stand-by power system (including calculation and distribution method);
- the maximum electrical demand calculation (note: the electrical supply voltage is 50Hz: 400v, 3 phase or 230v, single phase)

6.6 Mechanical Plans

Mechanical plans (i.e. those showing VAC, fire protection, plumbing and drainage equipment and facilities) must clearly show:

- proposed works and plumbing and drainage connection points with preferred pipe diameters and materials;
- proposed pipe routing;
- any additional plumbing requirements (such as backing through walls or floor slabs) with the piping route clearly marked;
- sections and details of penetrations through affected wall and floor slabs;
- details of pantry floor waterproofing (if applicable) on a 1:20 scale; and
- details of grease trap connection (applicable for canteens & restaurant).

6.7 Fire Services Plans

The fire services plans must clearly show:

- any proposed modification, to the fire sprinkler system as against the existing;
- any proposed additions or alterations to the hose reel system; and
- plans for the fire alarm and detection system as against the existing and emergency lighting system

All above shall be approved by Dubai Civil Defence and endorsed by Building Fire Systems Contractor prior submitting to DUBAI SOUTH Safety team for approvals.
6.8 Security System Plans

The design drawings for the security system for the leased premises must clearly show:

- Proposed door contacts, break glass alarms, etc. complete with conduit (optional).
- Wiring and final connection of the Tenant’s door contact break-glass sensor points, etc.

6.9 Card Access Control Plans

The card access (Card Key System) design drawings for the leased premises must clearly show:

- Card Key Control Unit into the main entrance door complete with conduits (optional)
- Card Key Control Units into other proposed access control points complete with conduit (optional)
- Conduit within the common area and all control/signal wiring beyond the signal connection point shall be done by landlord’s Contractor at the Tenant’s cost.

6.10 Other Services Plans

The Tenant must include plans for other services such as CCTV and security systems as separate detailed drawings with all conduit runs and connection points clearly marked. The location of signal interface points between the Tenant’s and the Landlord’s systems (if any) must also be clearly indicated.

6.11 Changes to Approved Plans

If any alterations are proposed to the fit-out design after the detailed design plans have been approved the design plans must be revised and re-submitted for review and approval.
Section 7 - Fit-Out Rules

7.1 General

General Work Permit

The work permit must be displayed at the leased premises at all times during the period of the fit-out works.

Standards of Workmanship

All fit-out work must be carried out by suitably trained and experienced personnel and in a manner that complies with all applicable standards, regulations and accepted industry practices.

Co-ordination of Works

Whenever required, all contractors employed by the Tenant shall coordinate their work with other contractors employed by other tenants and contractors who are working in the same premises.

Overtime

The Tenant’s contractor must notify DUBAI SOUTH at least 48 hours in advance of any work to be undertaken after 18:00 hours or at the weekend by completing and submitting form DUBAI SOUTH-HSE-F-050 - Night Shift Work Permit.

Smoking

Smoking on site is strictly prohibited. Tenants must ensure that an adequate number of ‘no smoking’ signs are posted in visible areas within the leased premises.

Cooking etc.

Cooking or living at the leased premises is strictly prohibited.

Behavior on Site

All workmen are to be attired properly and should refrain from loud or offensive language and boisterous or unruly behavior. The consumption of alcohol and gambling is strictly prohibited.

7.2 Access

General

Following hand-over of the leased premises (see Section 3.2) DUBAI SOUTH will grant the Tenant’s representatives and the Tenant’s approved contractors reasonable access to the building and the leased premises in accordance with the provisions of this manual.

DUBAI SOUTH security reserves the right to refuse access to the building or any part thereof to any personnel if the security on site believes that such refusal is warranted for whatever reason.

Site Access

The Tenant’s representatives and employees of the Tenant’s contractors attending the leased premises during the fit-out period will be issued with access passes and high-visibility working vests confirming authorized access. Access passes must be conspicuously displayed at all times whilst in the building. Personnel found without an access pass or other form of
appropriate identification may be escorted out of the building by DUBAI SOUTH security.

All workers must enter the building through the assigned entrance and follow the assigned route as described in the contractor’s fit-out induction. Workers may only use the service elevator to reach the leased premises and not any of the main building elevators.

During fit-out, Tenants must set up their own access control around the leased premises and leave a spare key with DUBAI SOUTH for emergency access outside of working hours. Neither DUBAI SOUTH nor its representative if any will be responsible for the loss or damage of construction materials or any other property belonging to the Tenant or its contractors that may be kept at the leased premises during the fit-out period.

The Tenant shall allow DUBAI SOUTH and its other contractors, agents and representatives access to and from the leased premises during the fit-out period to inspect the progress of the fit-out works and perform the Landlord’s other responsibilities and obligations in accordance with the provisions of this manual and the terms of the lease agreement.

**Plant Room and Roof Access**

For the purpose of security and safety, all plant room and roof access doors are always in the locked position. If it becomes necessary to use these doors, they must not be held or left open. A breach of this provision will entitle DUBAI SOUTH security on site to remove the responsible contractor or worker(s) from the building.

### 7.3 Use of Elevators

**Passenger Elevators**

Passenger elevators are for the Tenant personnel use only. Passenger elevators must not be used for transportation of workers, tools, machinery, equipment, materials or furniture.

**Service Elevator**

The service elevator has a load limit as specified on the elevator which shall always be observed by the fit-out contractor. The Tenant may also be required to provide an indemnity against all or any actions, losses and claims for damages as a result of or incidental to the use of the service elevator outside its recommended specifications.

Tenants are reminded that the service elevator is a shared facility and that there may be a heavy demand for the service elevator during the fit-out period. Accordingly, contractors should arrange for the transportation of large or heavy items via the service elevator outside of peak usage times.

### 7.4 Noisy or Disruptive Works

The Tenant must ensure that its contractors take all reasonable steps to avoid causing a nuisance or disturbance to other tenants (such as closing the door to the leased premises during fit-out works). All works which are noisy or disruptive must be undertaken outside of normal working hours (07:00 hours to 18:00 hours Sunday through to Thursday). DUBAI SOUTH may stop or suspend any work if such work is creating a nuisance to other Tenants or visitors to the building.

### 7.5 Heavy Equipment

There are restrictions on the transportation and installation of heavy equipment within the building. Items that are deemed to be “heavy equipment” include, but are not limited to, compactor units, safes and large photocopiers.

If the fit-out requires heavy equipment to be mobilized in the building, at least 48 hours prior notice must be given to DUBAI SOUTH to ensure that all safeguards and other arrangements are in place. Such notice must specify the exact weight and dimensions of the heavy equipment.

If the fit-out requires heavy equipment to be installed at the leased premises prior written approval must be obtained from
7.6 Protection during Fit-Out Works

Tenants must ensure that the floors, walls, finishes, fixtures and fittings leading from the service elevator lobby to the leased premises are adequately protected so that the fit-out works do not cause any damage. Care must be taken when moving personnel, tools, equipment or materials throughout the building to avoid damage. Only rubber-wheeled carts and trolleys are allowed to be used to deliver goods and materials within the building.

Any damage caused by the Tenant’s fit-out works of the transportation of equipment, tools, personnel or consumables through the building must be repaired or replaced by the Tenant or its responsible contractor(s) at the Tenant’s cost and to the satisfaction of DUBAI SOUTH. If the damage is not repaired to DUBAI SOUTH’s satisfaction, it will arrange for the damage to be repaired and the corresponding cost will be re-charged to the Tenant through a deduction from the fit-out deposit. If the total reinstatement cost is higher than the fit-out deposit, the Tenant will be responsible for the balance.

Proper and adequate firefighting equipment (e.g. portable fire extinguishers, fire blankets and sand buckets etc.) must be made available at the leased premises during fit-out at the Tenant’s expense. Extinguishers MUST be in good condition and in working order. A minimum of one (1) carbon dioxide type hand held extinguisher (min. capacity 4.5kg) should be provided for every 100 m² of leased area.

7.7 Disposal of Debris

All rubbish associated with the fit-out works must be contained within the leased premises and cleared at the end of each day so as not to create an unsafe or unsightly work environment.

Where it is necessary to provide a site waste bin, the location, security and frequency of removal shall be arranged in consultation with DUBAI SOUTH. In any event, full waste bins shall be removed within 24 hours of their filling. Bins are to be provided with lids capable of being secured to ensure the contents are not dislodged. The loading bay is not to be used as storage area of rubbish or fit-out materials.

If the fit-out works generate a large volume of debris greater than the capacity of the site bin DUBAI SOUTH will assist with the disposal at the Tenant’s cost.

All debris must be segregated and disposed as per health & safety and Dubai Municipality regulations. Further details can be obtained from DUBAI SOUTH.

7.8 General Cleaning Requirements

The Tenant is responsible to ensure that all areas used by contractors and others connected with the fit-out works are left in a clean and tidy condition during and at the completion of the fit-out works. No equipment or materials are permitted to be left or stored outside of the leased premises or in any common areas during fit-out.

All surplus building material is to be properly removed from the leased premises at the completion of the fit-out works. If the Tenant fails to adequately perform the cleanup, this will be undertaken by DUBAI SOUTH with the cost deducted from the Tenant’s fit-out deposit.

7.9 Cleaning of Air Conditioning Units and Replacement of Filters

Air-conditioning will NOT be supplied to the leased premises during the fit-out works to avoid debris and contaminants entering the building’s air conditioning system.

In any event, the Tenants fit-out contractor(s) must take steps to protect the air conditioning system from debris and
contaminants from the fit-out works. Filters must be supplied and fitted to each floor R/A riser and replaced at the Tenant’s cost as required or on direction of DUBAI SOUTH.

7.10 Toilet Facilities

Contractor personnel may only use the toilet facilities designated by DUBAI SOUTH.

No waste materials shall be discharged into toilets or hand basins. The Tenant will be liable for the clean-up and any damage caused to the existing fixtures or fittings resulting from a violation of this provision.

7.11 Spray Painting

Contractors must take care to ensure proper ventilation and protection of existing fixtures and fittings during any painting works. Spray painting may only be undertaken between 22:00 hours and 05:00 hours or at the weekend and contractors must utilize industrial extraction fans and ducts leading to an open space.

Spray painting may also require isolation of the fire detection system within the affected area to avoid false alarms. DUBAI SOUTH advise on whether the painting works require isolation of the fire detection system or not. If required, fit-out contractors should apply for isolation by submitting request through online PTW. DUBAI SOUTH has the right to stop any painting works if they are deemed to cause a nuisance to other tenants.

7.12 VAC, Electricity and Lighting

Air Conditioning

Any modification to the air conditioning system serving the leased premises must ensure that the air conditioning system still provides comfort conditions throughout all areas. At completion of the fit-out works all commissioning data for the air-conditioning system must be provided to DUBAI SOUTH as part of the final inspection documentation (see Section 4.7).

Electricity Supply

Electricity will be provided during the fit-out period on a temporary, metered basis at the Tenant’s cost, from 8:30 am to 6:00 pm daily. The provision of temporary electricity may be extended outside of these working hours upon request to DUBAI SOUTH.

All electrical wiring and related equipment within the leased premises is the Tenant’s responsibility. All electrical equipment must be properly earthed.

Utilization of the emergency electricity supply without DUBAI SOUTH’s prior approval and direct electricity connection to the light points in the common areas is STRICTLY PROHIBITED. The DEWA main distribution board shall not be used without approval from them.

Trunking

All under floor trunking work in the common areas to the leased premises will be done by a qualified electrical contractor at the tenant’s expenses.

If the fit-out contractor needs to remove the existing cabling from the under floor trunking in the leased premises, the existing cabling must be returned to DUBAI SOUTH undamaged.

Lighting

Lamps in light fittings may only be replaced using a lamp of the same size, rating and colour rendition. All light fittings must be cleaned at the completion of the fit-out works.
7.13  Deliveries and Loading Bay

As far as practical, all goods, equipment and materials are to be delivered via the basement using the service elevators. Access through the main entrance shall only be granted under special circumstances after approval by DUBAI SOUTH.

All delivery vehicle drivers to strictly observe the height restrictions in the basement and must obey all traffic signs, house rules, car park rules and other instructions issued by DUBAI SOUTH. It is not permitted to obstruct car parking facilities, fire escapes etc. for any loading or unloading activities.

7.14  Obstruction of Services

Under no circumstances are light fittings, air conditioning outlets/return air inlets and access panels to service ducts to be obstructed or covered over.

7.15  Partitioning to External Windows

Where an internal wall meets an external wall, the internal wall should be in line with a window mullion or column and should not prevent any window assembly from being repaired or properly cleaned.

7.16  Penetration of Floor Slabs etc.

Penetrations of floor slabs or fire rated partitions must be separately listed or highlighted on the Tenant’s fit-out drawings to ensure these receive the proper attention and are suitably treated to prevent the spread of fire and comply with the fire regulations. Fixings to or penetration of fire rated walls around plant rooms, service cupboards and elevator shafts is strictly prohibited without DUBAI SOUTH’s prior written approval.

Where structural penetrations may be required, such works may only be done with the prior written approval of DUBAI SOUTH, after the proposals have been reviewed by the structural engineer and HSE department. However, anchors for relocated ductwork, sprinklers, suspended ceilings etc may be inserted into walls, slabs and beams as required provided that such fixtures have been fully disclosed and described in the fit-out plans.

7.17  Shutdown of Building Systems

Shutdown of central building systems such as condenser water risers, electrical switchboards or air conditioning systems will be permitted at the discretion of DUBAI SOUTH and only when the work is essential. All shutdowns will only be permitted when adequate notice has been provided and will be strictly controlled and coordinated so as to avoid unnecessary disruption to the building and its tenants.

7.18  Emergency Procedures and Contact Points

The Tenant is responsible for ensuring that all employees of the Tenant and the Tenant’s contractors and any other persons authorized to be within the leased premises are aware of the building’s emergency evacuation procedures and cooperate with the appointed emergency control officers for the building and obey the directions of the officers with regard to both trial emergency procedures and genuine emergencies.

Tenants must provide DUBAI SOUTH with the contact details of representatives of the Tenant and also its fit-out contractor with whom DUBAI SOUTH may contact in the event of an emergency.

7.19  Emergency and Fire Protection Services

No alterations or changes to any emergency or fire protection equipment, whether temporary or not, may be made without DUBAI SOUTH’s prior written approval. Where alteration of the emergency or fire-safety equipment has been approved this work will be carried out under the supervision of Building Fire Systems Contractor at the Tenants’ cost.
Smoke detectors may be triggered by dust from fit-out works. Accordingly, the detectors must be isolated, protected and cleaned as required during the fit-out works to prevent false alarm generation. If work on the emergency or fire protection systems requires isolation or disruption of such services, this will also require online work permit application to be applied. Shutdown of the services overnight or for periods in excess of 24 hours will be at DUBAI SOUTH’s discretion and only when a minimum of 3 working days’ notice has been provided. The Tenant must ensure that a fire watch/supervisor is available overnight to monitor the systems and fight fires if any emergency or fire protection services cannot be reinstated that day. Same conditions apply for building fire systems shutdown to connect the new additional devices – fire fighters to be available for duration systems are unavailable. Online permits to be approved by DUBAI SOUTH Fire Safety Engineer

7.20  Removal of Redundant Equipment

All redundant fixtures, fittings and materials brought onto the leased premises by the Tenant or its contractors such as pipe work or electrical wiring installed in riser cupboards and/or ceiling space above must be removed and appropriately disposed of prior to completion of the fit-out works.

7.21  Labelling

All additional equipment, cabling and pipework installed at the leased premises must be labelled in accordance with original standards and specifications and as identified on the Tenant’s “as built” drawings.

7.22  Security

The Tenant is responsible for the security of the leased premises. DUBAI SOUTH will assist the Tenant where possible to secure the leased premises and provide guidance and advice. However, DUBAI SOUTH will not have any liability whatsoever for the advice provided or any subsequent action taken by the Tenant.

The Tenant must install locks on those doors they wish to secure and the locks must be compatible with the master key system. The Tenant will be responsible for all keys and access passes provided by DUBAI SOUTH. If any keys or access passes are lost by the Tenant or its contractors, such loss must be promptly reported to DUBAI SOUTH and the Tenant will be liable for the cost of the replacement keys and passes.

7.23  Progress Inspections

DUBAI SOUTH inspectors will inspect the fit-out works periodically to ensure that the works are being carried out in accordance with the approved fit-out plans and that all health and safety rules are being followed. Such inspections will be undertaken so as not to create an inconvenience or delay the progress of the fit-out works. DUBAI SOUTH may order the fit-out contractor(s) to cease working where the work is not being conducted in accordance with the approved plans or where a serious health and safety violation is found.
Section 8 - Health, Safety and Environment (HSE)

8.1 General

The fit-out contractor will be responsible for safety on site during the fit-out works and shall take all necessary steps to prevent accidents, injuries, occupational illness and property damage. For the avoidance of doubt, such responsibility includes responsibility for subcontractors and suppliers.

Fit-out contractors must comply with all applicable health and safety laws and regulations, including those dealing with labor hygiene. In addition, contractors must promptly comply with any specific instructions or directions regarding HSE matters issued by DUBAI SOUTH.

Before commencing work at the site each contractor must:

- complete and submit an HSE Plan to DUBAI SOUTH (see Section 8.2);
- submit a detailed HSE risk assessment to DUBAI SOUTH; and
- designate a qualified Safety Officer / Safety In charge who will be assigned to the site on a full-time basis.

8.2 Contractor’s HSE Plan

The contractor’s HSE Plan must be specific to the project in question. The objective of the HSE Plan is to ensure all employees are constantly aware of their responsibility to work in a safe and healthy manner.

The HSE Plan shall ensure the involvement and active participation of all contractor employees by requiring safety training, which will promote recognition of unsafe acts, potential and actual hazards and the immediate corrective action to be taken.

The HSE Plan must include:

- all steps the contractor intends to take to prevent accidents;
- how the contractor intends to foster safety awareness amongst employees;
- how the contractor intends to educate employees on the location of medical equipment and other emergency equipment and their use;
- details of all key personnel of the contractor whom DUBAI SOUTH may contact in an emergency; and
- details of the contractor’s nominated Safety Officer/safety in charge.

8.3 Safety Officer / Safety In-charge

At a minimum, the contractor’s Safety Officer / Safety in-charge must be responsible for:

- ensuring employees are aware of and understand applicable emergency/accident procedures;
- organizing weekly HSE meetings with all workers operating on site;
- training workers to perform their work in a safe manner and to recognize potential and actual hazards and unsafe working practices; and
- reporting all safety related matters to DUBAI SOUTH;

The Safety Officer should be someone that is certified in First Aid and CPR.

8.4 HSE Incidents

The contractor must ensure that immediate and proper first-aid and/or medical/ hospital treatment will be provided for every work related injury.
TENANT FIT-OUT MANUAL

All accidents and incidents occurring on site must be reported to DUBAI SOUTH, even where there is no injury involved. DUBAI SOUTH and the appropriate authorities must be informed immediately if the accident results in serious injuries or fatality.

8.5 Visitors

Any person not directly involved with the on-site construction of the fit-out must first obtain permission to enter the site from DUBAI SOUTH and sign a visitor’s release form. All visitors will be given an access pass which must be returned to DUBAI SOUTH prior to leaving the site.

8.6 Fire Prevention

All work activities shall be conducted in accordance with the HSE Plan and in such a manner as to prevent the possibility of a fire hazard or fire.

Contractors should have in place an emergency fire procedure and this must be communicated to all employees, subcontractors and suppliers. The emergency fire procedure shall include a description of the selected fire alarm system, alarm code, reporting, immediate action instructions and evacuation plan.

The emergency fire procedure should be conspicuously displayed at site.

8.7 HSE Violations

Maintaining a safe work place is the responsibility of the contractor. Failure to comply with the contractor’s own HSE Plan will lead to issue (impose) HSE violation Notice with warning or stop work or Penalty.

HSE violation Notice process will be as follows:

1. Fit-out works by contractors:
   ✓ Minor violation (HSE/Property/Civil/Fire) 1st Warning will be issued
   ✓ Minor violation 2nd warning with stop work
   ✓ Minor violation 3rd warning, stop work with Fine of AED 10,000
   ✓ Major(Serious) violation immediate stop work with fine of AED 20,000

2. Tenants’ occupancy prior to approval of Notification Of Work Completion: (FINE IS APPLICABLE ON THE FIRST NOTICE)
   ✓ Premises of <=1000 m2 – fine of 15,000 AED
   ✓ Premises of >1000 m2 - 3000 m2– fine of 30,000 AED
   ✓ Premises of >3000 m2 and above – fine of 50,000 AED

In addition, DUBAI SOUTH may elect to take corrective action to remedy unsafe conditions. All costs incurred by DUBAI SOUTH in taking such corrective action will be charged to the Tenant. All fines will be addressed to the Tenants.

8.9 Personal Protection Equipment

All contractor personnel MUST wear a safety qualified uniform, vest with the relevant company name in Arabic/English, helmet/hard hat, work boots and ID badge on site.

Ladders, scaffolding and full body harness (as appropriate) are required for elevated operations. Ladders and scaffolding should be inspected before use and any that are missing rungs or otherwise damaged should not be used. Mobile scaffolding should be fitted with brakes and braced where required.

A protection mask must be worn when undertaking chemical spread type of construction, such as spray-paint, fire-proof covering, etc. Arc welders are also required to use an appropriate safety mask.

Goggles are required in any cutting work, and ear plugs are also required in any construction work where there may be a noise level of over 85 decibels.
8.10 Hot Works

Hot working such as cutting and welding is tightly controlled within the building. A hot work permit must be obtained from DUBAI SOUTH in advance of a contractor undertaking any cutting, welding or other hot work by completing and submitting form F-27 – Hot Work Permit.

When undertaking hot work, the surrounding area must be clear of flammable / combustible materials and protected by a fire blanket or similar. At least two fire extinguishers must also be kept nearby as an added precaution. A fire watch must also be maintained for at least (60) minutes after the work has been completed.

8.11 HSE Permit to Work

The following DUBAI SOUTH HSE work permits shall be applied by the contractor as per nature of work:

- Night Work Permit
- Confined Space Entry Permit
Section 9 - Reinstatement

9.1 General

Reinstatement of the leased premises at expiry of the lease agreement must be accomplished as per the terms of the lease agreement. Full reinstatement is required unless otherwise specifically agreed with the Landlord. The following information is given to assist Tenants in the reinstatement work.

9.2 Reinstatement Requirements

Reinstatement is defined as returning the leased premises to the original conditions present prior to the time of occupancy. In undertaking reinstatement, the Tenant is required to take the following actions (as applicable):

Internal Partitioning

- demolish all existing dry walls, partitioning and wooden fixtures
- remove all wall paper and finishes from base building walls. Repair or replace gypsum board panels as required and provide a smooth rendered base

Main Entrance and Structure

- relocate and replace as required the main entrance door as per the original plans and specifications
- infill any internal stairway cut-outs as required (if repairs are required to the structural system, the Tenant must use the Landlord’s nominated structural consultant and contractor)

Ceiling Tiles And Grids

- make good and touch up ceiling tiles and grids, and to fix all ceiling tiles in the ceiling grids in accordance with the original plans and specifications
- touch up and repair any damage to the exterior curtain wall system in accordance with the original plans and specifications

Floor

- remove all floor finishes and anchors; repair and patch as required to provide a smooth cement screed finish
- remove all cabling and wiring from under the raised floor system in the corridor

Light Boxes and Light Tubes

- relocate and replace all light boxes to the original position in accordance with the original plans and specifications
- disconnect and to remove all wiring, conduits, trunking, wire/cable trays, etc. in the ceiling void
- relocate and replace any emergency or exit lights as per the original plans and specifications
- remove and demolish all additional light fittings installed and make good the areas affected

Fire Services System

- relocate all sprinkler heads to the positions in accordance with the original plans and specifications and in compliance with the fire regulations
- remove and demolish all additional fire equipment installed and make good on the areas affected
- remove and demolish all additional sprinkler heads installed and make good the areas affected
- plug or cap all disconnected pipes to ensure no water leakage
Air Conditioning System

- relocate all air conditioning controllers/diffusers to the positions as per the original plans and specifications
- relocate all VAV boxes to the positions as per the original plans and specifications
- remove and demolish any and all additional heating or cooling systems and make good areas affected
- return the thermostat wiring to the length and condition as per the original plans and specifications

Electrical and Voice/Data System

- remove all electrical and voice/data equipment and installations including conduits, wiring, trunking, cable trays, etc. whether in the Tenant’s space or the public corridor, meter rooms, risers, etc. And restore to the original condition in accordance with the original plans and specifications

Plumbing and Drainage

- demolish all plumbing and drainage pipes, fittings and fixtures
- plug or cap all disconnected pipes to ensure no water leakage
- repair any penetrations in the structural slab as required (if repairs are required to the structural system, the Tenant must use the Landlord’s nominated structural consultant and contractor)

Debris Removal

Debris must be removed as per Section 7.7

9.3 Final Inspection

Once the Tenant has completed the reinstatement works, a final inspection must be arranged with DUBAI SOUTH, by completing and submitting form F002 - Notification of Work Completion.

9.4 Return of Security Deposit

If all items are agreed by DUBAI SOUTH to be satisfactorily completed, the lease security deposit will be refunded to the Tenant as per the terms of the lease agreement.
APPENDIX A - FIT-OUT FORMS

- Fit-out Work Permit
- Consultant Contractor Registration Form
- HSEQ NOC for Fit-out Works
- DUBAI SOUTH HSE Induction
- HSE Induction Undertaking
- Risk Assessment
- Notification of Works Completion

ONLINE APPLICATION:

- Apply through online work permit application for special requests such as:
  - Shut down of building systems.
  - All works which effects building electro-mechanical systems & fixtures.
  - Any other exceptional or special requests.

Please contact DUBAI SOUTH for URL, username / password & training for using the online system.
**FIT-OUT WORK PERMIT**

Please complete this application and submit it with required attachments to DUBAI SOUTH Regulatory Affairs / Land Planning & Development Control Dept.

### A: General Information

<table>
<thead>
<tr>
<th>Building:</th>
<th>Floor #:</th>
<th>Office #:</th>
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<tbody>
<tr>
<td>Tenant Name:</td>
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<tr>
<td>Consultant / Interior Designer:</td>
<td></td>
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<tr>
<td>Contractor:</td>
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<tr>
<td>Construction Timelines:</td>
<td>Start date:</td>
<td>End date:</td>
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</table>

### B: Required Information and Submittals

- Consultant/Interior designer Appointment Letter from tenant and Cons./Interior designer Acceptance letter (Originals)
- Copy of Consultant’s / Interior designer Trade License & DS Reg.
- Contractor Appointment Letter from tenant and Contractor Acceptance letter (Originals)
- Copy of Contractor Trade License & DS Reg.
- DS HSEQ NOC
- Required NOC’s from local Authorities (DEWA, CD, etc if applicable)
- Proof of DEWA transfer
- Design Drawings (existing & proposed – A3 size), 2 Hardcopy sets signed by the tenant + 1. Soft copy (CAD & PDF) including but not limited to:
  - Architectural Plans (showing all walls & partitions)
  - Furniture layout plans
  - Ceiling/False ceiling plans including MEP Services
  - Sections
  - Internal elevations Drawing
  - Cover sheet showing information of project
  - Colored Perspective (A3 size)
  - Structural Drawings/ Calculation (if applicable)
  - MEP Drawings

### C: Fees

<table>
<thead>
<tr>
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<th>Recpt #:</th>
<th>Signature:</th>
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<tr>
<td>1 - (AED 15 per M2 of BUA. Minimum AED 2500)</td>
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<th>Recpt #:</th>
<th>Signature:</th>
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<tr>
<td>2 - (Area &lt;= 10000m² = AED 50,000 , Area &lt;= 5000m² = AED 100,000 , Area &gt;5000m² = AED 150,000)</td>
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Cheques payable to Dubai Aviation City Corporation. A knowledge fee of AED 10 applies to each transaction

### D: Submission Details

- Submission Details:  
  - Initial Submission
  - Resubmission

<table>
<thead>
<tr>
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<th>Signature:</th>
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<tbody>
<tr>
<td>Contact Person:</td>
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<td>Email:</td>
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<td>Tel:</td>
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### E: For Official use only

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<th>Signature</th>
<th>Date</th>
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</table>

Remarks:

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- Approved
- Conditional Approval
- Resubmit

Reviewed By

Architect Planning & Zoning

Approved By

VP – Land Planning & Development Control

Date:

FO-F-003, Rev. 3, Aug 2015  Page 1 of 1
CONSULTANT / CONTRACTOR
REGISTRATION FORM

Please complete this application and submit it with required attachments to DUBAI SOUTH Regulatory Affairs / Land Planning & Development Control Dept.

A: General Information

Trade Name: ____________________________
Professional License No.: ______ Issue Date: __________ Expiry Date: __________
Activities: ____________________________
Address: ____________________________
Telephone: __________ Fax: __________ P O Box: __________
Contact Person: ____________________________ Mobile No.: __________
Email: ____________________________

B: Required Information and Submittals

◊ Copy of Professional License
◊ Submission Status: ○ New ○ Renew

C: Fees

Submission Fee*: AED __________

Received By: ____________________________ Receipt No.: ____________________________ Signature: ____________________________

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<tr>
<th>*</th>
<th>New</th>
<th>Renew</th>
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<tbody>
<tr>
<td>Consultant</td>
<td>AED 1,010/-**</td>
<td>AED 510/-**</td>
</tr>
<tr>
<td>Contractor</td>
<td>AED 2,010/-**</td>
<td>AED 1,010/-**</td>
</tr>
</tbody>
</table>

** Inclusive of knowledge fee

D: For Official use only

Document Receiving

Received By: ____________________________ Signature: ____________________________ Date: ____________________________

Remarks: ____________________________

Approved ☐ Conditional Approval ☐

DWC Registration #: ____________________________ Issue Date: __________ Expiry Date: __________

Name, Signature & Date

Reviewed / Approved by ____________________________

Date: ____________________________
HSEQ NOC FOR FIT-OUT / MODIFICATION WORKS

This form must be completed and submitted by the Main Contractor or Consultant for all Modification works. Fit out works & Modification works application must be made after the site has been established but before starting any site activities including removal of any existing fixtures.

### 1: GENERAL INFORMATION

**CLIENT:**
- Location/Area:
- Project Name:
- Representative:
- Mobile Number:
- Plot Number:
- Email Address:
- Alternate Number:

**CONSULTANT NAME:**
- Resident Engineer:
- Telephone Number:
- Mobile Number:
- PO Box:
- Fax Number:
- Email Address:

**FIT-OUT MAIN CONTRACTOR:**
- Project Manager:
- Telephone Number:
- Mobile Number:
- P.O. Box:
- Fax Number:
- Email Address:

### 2: DECLARATION STATEMENT

We hereby confirm that the following DS HSE requirements shall be complied with:

<table>
<thead>
<tr>
<th>NO</th>
<th>DESCRIPTION</th>
<th>YES</th>
<th>NO</th>
<th>NA</th>
<th>REMARKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Provision of First aid box on site.</td>
<td></td>
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<tr>
<td>2</td>
<td>Provision of Certified first aider(s). (Approved 3rd party).</td>
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<tr>
<td>3</td>
<td>Provision of adequate numbers of fire extinguishers on site.</td>
<td></td>
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<tr>
<td>4</td>
<td>Adequate lighting arrangements shall be done on the site with adequate protective covers and safe electrical connections</td>
<td></td>
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<tr>
<td>5</td>
<td>Project sign board, warning signs and mandatory instruction signs, Emergency numbers shall be displayed on site at prominent locations including the main entrance.</td>
<td></td>
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<tr>
<td>6</td>
<td>Area (covering) fencing shall be provided and measures taken to prevent unauthorized access to the site.</td>
<td></td>
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<tr>
<td>7</td>
<td>Safety Officer / Safety In-charge shall be available on the site as per DS HSE requirements and adequate site supervision shall be available.</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
2: DECLARATION STATEMENT

We hereby confirm that the following DS HSE requirements shall be complied with:

<table>
<thead>
<tr>
<th>NO</th>
<th>DESCRIPTION</th>
<th>YES</th>
<th>NO</th>
<th>NA</th>
<th>REMARKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Basic HSE plan with accident reporting procedures etc. is available in compliance to DS HSE requirements.</td>
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<tr>
<td>9</td>
<td>Site specific risk assessments and method statements are available for all activities.</td>
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<td></td>
<td>All types of fixed scaffoldings, mobile elevated work platforms shall be provided as per DS HSE regulations and competent person available for erection, inspection &amp; operation (competent person need to be certified by 3rd party)</td>
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<td>11</td>
<td>Adequate welfare facilities (drinking water, toilets, rest area) shall be ensured on the site as per the requirements of DS.</td>
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<td>12</td>
<td>Personnel trained in basic firefighting (approved 3rd party, with practical firefighting training) shall be available on the site.</td>
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<tr>
<td>13</td>
<td>Adequate personal protective equipment’s shall be provided on site and ensured that PPE’s are worn by the workers &amp; staff during the work.</td>
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</table>

We undertake to carry out the fit-out / modification works in accordance with DS HSE, DM and other relevant International Construction Safety Standards. We are aware that we are liable for financial penalties/warning letters for failing to carry out our works in accordance to the DS HSE regulations & standards. We are also aware that in the event of DS HSE issuing Stop Work Orders or Prohibition Notices, we are bound to stop work immediately till we comply with DWC HSE requirements in accordance with DS HSE Regulations & Standards.

<table>
<thead>
<tr>
<th>Main Contractor</th>
<th>Consultant</th>
<th>Tenant / Client</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Name</td>
<td>Name</td>
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<tr>
<td>Contact</td>
<td>Contact</td>
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STAMP

3: FEE

<table>
<thead>
<tr>
<th>Submission Fee</th>
<th>Received By</th>
<th>Receipt No.</th>
<th>Signature</th>
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* AED 1000 for first submission, AED 500 for subsequent submissions. Knowledge fee of AED 10 applies to each transaction.

4: For DS HSE USE

Received by: [Signature]
Application No: [Signature]
Date: [Signature]

Remarks:

☐ Approved
☐ Approved with comments
☐ Resubmit

Reviewed By [Signature]
Date: [Signature]
DUBAI SOUTH has a strong commitment towards Health, Safety & Environmental issues at its sites and it expects all visitors, contractors, consultants and tenants to demonstrate the same level of commitment while visiting DS sites.

Please take note of following:

1. All occupational health and safety rules, legislated as well as the company's health and safety rules, regulations and symbolic signs must be adhered to.
2. Safety shoes, hard helmet and high visibility vest are mandatory for visitors entering the construction areas. Based on the environment, additional PPE may also be required i.e. safety glasses or ear plugs, dust masks etc.
3. Ensure that you have saved site emergency contact number (056 7088608) and also that of your group leader. In case of any emergency contact immediately on these numbers.
4. Drugs, alcohol and smoking are not permitted on site.
5. No open fires will be made on the premises.
6. Pregnant ladies are not allowed on site.
7. All visitors must be accompanied by an escort from DS at all times during the tour.
8. Carry water / medicines with you if required. It is your responsibility to ensure that you are medically fit when visiting and entering any construction site and premises.
10. Do not approach working plant or machinery unless the plant has stopped work and the operator acknowledges your presence / can see you clearly.
11. Do not walk or stand under suspended load.
12. In the event of you accessing temporary platforms / scaffolding, you are required to wear and use a full body harness.
13. Do not throw waste on site (e.g. paper, plastic bags etc.)
14. Do not use shortcuts, use the proper access and egress.
15. Saloon cars are not allowed in construction areas.
16. Stay close to your vehicles/group.
17. Follow speed limit on site.
18. You are not allowed to enter any barricaded area; excavations or walk on the inside of edge protection markers.
19. Do not touch any electrical wires.
20. Horse play is not permitted.
21. You are not permitted to take any photographs without obtaining written permission.
22. In case of an emergency or evacuation, you have to follow your site host to the nearest assembly point.

I certify that I have read and understood above mentioned HSE instructions and will comply with these.

Name:  

Company:  

Signature:  Date:  

HSE-F-031, Rev. 4  Page 1 of 1  Aug 2015
HSE INDUCTION

EXTERNAL DECLARATION OF UNDERSTANDING & UNDERTAKING

I, on behalf of my Organization, certify that I have read and understood the provisions of HSE Induction to Investors / Consultants / Contractors. I will ensure that similar induction shall be conducted for all staff within my Organization to be based at DUBAI SOUTH premises permanently and/or temporarily.

I will also ensure that all personnel on behalf of my Organization will adhere to following:

✓ All the project activities are performed in compliance with DS HSE guidelines.
✓ All VISITORS & CONTRACTORS go through the HSE Site Induction.
✓ Carry necessary PPE before proceeding to the site.
✓ All VISITORS & CONTRACTORS follow the speed limits.
✓ All visitors are accompanied by a company employee / HSE officer.
✓ Any accident or incident happened on site shall be report to DS immediately on 24 x 7 Emergency Contact Number: 056-7088608.

Name:

Designation:

Organization:

Signature & Date

STAMP
<table>
<thead>
<tr>
<th>Date:</th>
<th>Area / Building / Office No:</th>
<th>Description of work:</th>
<th>Company Name:</th>
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**Risk Assessment**

<table>
<thead>
<tr>
<th>Risk Rating</th>
<th>Risk Score</th>
<th>Likelihood</th>
<th>Control Measures</th>
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<td>Very Low</td>
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<th>Residual Risk</th>
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<th>Control Measures</th>
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**Note:** This risk assessment is subject to change as new information becomes available.
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<td><strong>SEVERITY (5)</strong></td>
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<tr>
<td><strong>LEGEND:</strong> Low = Yellow, Medium = Green, High = Red</td>
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<td>** שנה**</td>
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<tr>
<td><strong>ACTIVITY NO.</strong></td>
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**Description of Work:**  
Company Name:
NOTIFICATION OF WORK COMPLETION

Please complete this application and submit it with required attachments to DUBAI SOUTH Regulatory Affairs / Land Planning & Development Control Dept.

A: General Information

Tenant/Project Owner: ________________________________
Consultant / Interior Designer: ____________________________ Contractor: ____________________________
Building/Facility/Plot No.: ______________________________ Suite/Floor No.: ____________________________

B: Required Information and Submittals

- Compliance Certificate from Consultant/interior designer(Original)
- Compliance Certificate from Etisalat for Telecommunication (If applicable)
- Compliance certificate for Civil defense, DEWA or other local Authorities (If Applicable)
- Testing and Commissioning reports, O&M Manuals (If Applicable).
- Copy of As built Drawings & specification (Scanned copy with stamp)
- Compliance Certificate from Tenant (Original)
- NOC for Sewerage and Drainage (If Applicable).

C: Submission Details

Submission Details: [ ] Initial Submission [ ] Resubmission

Contact Person: ____________________________ Signature: ____________________________
Email: ____________________________ Date: ____________________________
Tel: ____________________________ Fax: ____________________________ Mobile: ____________________________

D: For Official use only

Document Receiving

Received By: ____________________________ Signature: ____________________________ Date: ____________________________

Remarks:

__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

Note: Final approval subject to successful completion of HSE site inspection.

[ ] Approved [ ] Conditional Approval [ ] Resubmit

Reviewed By: ____________________________ Approved By: VP – Land Planning & Development Control
Planning Zoning Engineer: ____________________________ Date: ____________________________
APPENDIX B – JCI – FCU Controller Specifications